NOVARTIS

Senior Expert Science & Technology

Job ID
REQ-10070373
апр 02, 2026
Индия

Сводка

Design, plan and report results of scientific experiments for the preparation and timely delivery of drug substances (DS), drug products (DP), processes and procedures. Lead and manage all project/local network activities, support/coach team members, participate in sub-teams and contribute to overall TRD strategies and goals. Management Track -Lead a team for the development of pharmaceutical working in a multidisciplinary environment. Execute and support developing the functional strategy and drive operational excellence in line with TRD vision and strategy. Ensure full portfolio support in line with GDD, NTO and NIBR plans. and objectives; apply scientific/technical/ GMP and/or quality-related expertise to address complex R &D issues; develop strategies based on science and technologies.

About the Role

Major accountabilities:

- Oversee and lead all Analytical activities of assigned projects.
- Work according to appropriate standards for quality, ethics, health, safety, environment protection and information security; lead initiatives to ensure continuous improvement; all activities have to be aligned with organizational workflows and procedures.
- Evaluate and interpret results, draw relevant conclusions; supervise project related activities; perform complex tasks without having established procedures.
- Oversee protocols, scientific reports, and lab procedures or processes.
- Oversee related SOPs; write scientific documents intended for external partners or for the preparation of registration documents; and interact with authorities. Communicate, address, and solve problems within your own and broader area of responsibility; communicate effectively across organizational interfaces; and lead the transfer of know-how to other departments or external contractors, including troubleshooting and on-site training.
- Lead the optimization of project-related scientific/technical activities or processes; coordinate team(s).
- Ensure compliance with cGMP.
- Provide scientific and technical guidance; actively foster knowledge exchange.
- Develop, mentor and coach other scientific associates; present scientific /technical results internally and contribute to publications, presentations and patents.
- Represent the analytical function in project teams and fulfil all project tasks and responsibilities related to the analytical function. Broadly use professional concepts, in accordance with company objectives, to solve complex problems in creative and effective ways. Contribute to cost centre goals and objectives.
- Develop detailed project plans and timelines from development through cGMP manufacture.
- Ensure accurate, timely reports are produced.

Key performance indicators:

- Adherence to costs, quality, quantity, and timelines for all assigned projects.
- Adherence to Novartis standards, in particular, quality, ethical, health, safety, and environment (HSE), and information security (ISEC) standards.
- Feedback from other team leaders and advisory boards.
- Measurable contributions to the success, efficiency, and productivity of the department, and to new programs/initiatives started and implemented.
- Refer to annual individual and team objective setting.
- Internal and external publications/presentations, invited lectures.
- Successful and effective execution of assigned tasks within given timelines at the expected quality; demonstrate initiative and strive for a high level of quality.

Minimum Requirements:

Ph.D. in Chemistry/Pharmaceutical Sciences with a minimum of 10 years of experience, or M.Pharm/M.Sc. with 15+ years of experience within the pharmaceutical industry, specifically in analytical development.

Work Experience:

- Project Management
- Managing Crises.
- Functional Breadth in Analytical R&D.
- cGMP
- Operations Management and Execution.
- Collaborating across boundaries.

Skills:

- Project Management
- Planning and prioritization
- Coaching Skills.
- Data Science.
- Environment, Health and Safety (EHS)
- Manufacturing processes
- Materials Science.
- Technical Writing.

Languages:

- English.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Дивизион
Development
Business Unit
Development
Место
Индия
Сайт
Hyderabad (Office)
Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited
Functional Area
Research & Development
Job Type
Full time
Employment Type
Regular
Shift Work
No

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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