

# Process Improvement Manager - Operational Excellence

Job ID  
REQ-10071397  
фев 06, 2026  
Румыния

## Сводка

#LI-Hybrid

Location: Targu Mures, Romania

Relocation Support: This role is based in Targu Mures, Romania. Novartis is unable to offer relocation support: please only apply if accessible.

Step into a role where your leadership truly shapes how a modern laboratory operates and evolves. As the Quality Operational Excellence (OpEx) and Project Management Office (PMO) Manager, you'll guide high-impact initiatives that elevate compliance, reliability, and performance across the Central Testing Laboratory. You'll connect strategy with action—selecting, prioritizing, and delivering improvement projects that help teams work smarter, faster, and more efficiently. This is an opportunity to influence key decisions, empower teams through continuous improvement, and build sustainable ways of working that strengthen the lab's long-term success.

## About the Role

### Key Responsibilities:

- Lead the Quality and Laboratory project portfolio aligned with site priorities and strategic objectives.
- Drive PMO governance, ensuring clear charters, stage-gates, reporting, and consistent project execution standards.
- Execute cross-functional improvement projects that enhance compliance, reliability, speed, and cost effectiveness.
- Apply Lean and Six Sigma methods to strengthen laboratory performance and right-first-time results.
- Optimize resource and budget planning in collaboration with Finance and key stakeholders.
- Build continuous improvement capabilities through coaching, training, and structured problem-solving routines.
- Define and track key performance indicators to inform decisions and resource allocation.
- Foster a strong Quality and continuous improvement culture through communication, engagement, and change leadership.

### Essential Requirements:

- Degree in Industrial Engineering, Chemistry, Chemical Engineering, Pharmacy, or a related scientific discipline.
- Fluent English communication skills, with Romanian language proficiency preferred for local collaboration.
- Experience delivering projects within a regulated industry such as pharmaceuticals, biotechnology, or medical devices.
- Proven track record in process improvement within Quality, Quality Control, or laboratory operations.
- Strong capability in managing scope, performance indicators, and structured project planning.
- Skilled in applying Lean and Six Sigma tools, including structured analysis and problem-solving methods.
- Advanced analytical skills with ability to translate data into clear operational decisions.
- High proficiency with Microsoft Office applications, including Excel, PowerPoint, Word, and Outlook.

### De ce să luăm în considerare Novartis?

A-i sprijini pe oamenii afectați de boală și pe familiile lor înseamnă mai mult decât știință inovatoare. Înseamnă o comunitate de oameni inteligenți și pasionați, ca tine, care colaborează, se susțin și se inspiră reciproc. Împreună reușim progrese ce schimbă viețile pacienților. Ești gata să construim împreună un viitor mai luminos?

<https://www.novartis.com/about/strategy/people-and-culture>

**Beneficii și recompense:** Consultă ghidul nostru pentru a afla toate modurile în care te vom sprijini să te dezvolti personal și profesional.

<https://www.novartis.com/careers/benefits-rewards>

**Diversitate, Echitate și Incluziune:** Suntem dedicați construirii unui mediu de lucru remarcabil, incluziv, și a unor echipe diverse, reprezentative pentru pacienții și comunitățile pe care le deservim.

**Alătură-te rețelei Novartis:** Nu este rolul Novartis potrivit pentru tine? Înscrie-te în comunitatea noastră de talente pentru a rămâne conectat și a afla despre oportunități de carieră potrivite de îndată ce apar. <https://talentnetwork.novartis.com/network>

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
<https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Дивизион  
Operations  
Business Unit  
Quality  
Место  
Румыния  
Сайт  
Targu Mures  
Company / Legal Entity

RO03 (FCRS = RO003) Novartis Pharmaceuticals S.R.L

Functional Area

Quality

Job Type

Full time

Employment Type

Regular

Shift Work

No

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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