

## Associate Director, Companion Diagnostics Metrics

Job ID  
REQ-10073900  
апр 02, 2026  
CША

### Сводка

The Insights and Decision Science (IDS) team is dedicated to enabling improved decision-making at Novartis by leveraging data and advanced analytics capabilities to generate actionable insights that drive business growth. We collaborate closely with the US business, bringing insights and challenging ideas to empower smarter, data-driven decision-making. Reporting into the ED, Personalized and Precision Medicine, this role is crucial in advancing the frontiers of personalized healthcare.

The role of the Associate Director Companion Diagnostics Metrics is at the forefront of utilizing EHR, clinical and diagnostic data from a specific type of diagnostic to track metrics on companion diagnostics availability, offering, and usages.

The ideal location for this role is the East Hanover, NJ site but remote work may be possible (there may be some re-strictions based on legal entity). Please note that this role would not provide relocation as a result. If associate is remote, all home office expenses and any travel/lodging to specific East Hanover site for periodic live meetings will be at the employee's expense. The expectation of working hours and travel (domestic and/or international) will be defined by the hiring manager. This position will require 15% travel.

### About the Role

#### Major Accountabilities:

- Collaborate with cross-functional team to analyze healthcare data, including clinical trial datasets, transactional claims, and electronic health records. Apply established statistical and analytical techniques to support patient identification, diagnostics utilization, and RWE analytics.
- Collaborate with providers to identify eligible patients in their existing patient pools. Support the analysis of provider EHR to facilitate patient identification.
- Utilize data generated by digital health technologies (DHTs) to capture patient-generated data, electronic patient-reported outcomes (ePROs), and electronic clinical outcome assessments (eCOAs). Support efforts in patient identification, diagnostic utilization, and RWE analytics.
- Monitor and report on metrics related to companion diagnostic availability, offering, and usage.
- Support the analysis of real-world evidence and clinical & diagnostic data to identify patterns and indicators associated with patient response to treatment regimens, focusing on genetic and biomarker indicators.
- Contribute to the drafting and reviewing of technical and study reports, manuscripts for publishing in high-impact peer-reviewed journals, and abstracts and presentations for international conferences.
- Communicate complex concepts and interpretations of analysis and findings to various audiences, including internal leadership and stakeholders, health economists, clinicians, and health systems.
- Share relevant insights on underdiagnosed or undertreated patients with the Patient Finding team to support their initiatives.

Novartis seeks an individual with extensive experience in the pharmaceutical or healthcare industry, with a strong understanding of personalized and precision medicine approaches. This individual should have a proven track record in applying epidemiological principles to assess target patient populations and inform treatment strategies. A strong analytical background is essential, with the ability to analyze complex datasets and derive actionable insights.

#### Education:

- Bachelor's degree in related field is required; Master of Science and/or MBA preferred

#### Essential Requirements:

- Minimum 6 years of experience in the pharmaceutical or healthcare industry, with a deep understanding of personalized and precision medicine
- 5+ years of domain expertise in these areas are highly desired: Personalized and precision healthcare secondary data analytics, data science, primary market research, field analytics and insights, market access and patient service analytics, or other related strategic analytics and management consulting
- Proficiency in analyzing healthcare data, including clinical trial datasets and electronic health records, using advanced statistical techniques (e.g., data modelling, time to event analysis)
- Familiarity with digital health tools / technologies and their application in capturing patient-generated data and outcomes
- Experience in working with clinical and diagnostic data to identify genetic and biomarker indicators that influence treatment efficacy
- Ability to draft and review technical reports, manuscripts, and presentations for high-impact scientific publications and conferences

#### Novartis Compensation Summary:

The salary for this position is expected to range between \$145,600 and \$270,400 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

**EEO Statement:**

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

**Accessibility & Reasonable Accommodations**

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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