

LDC Deployment Manager - Manufacturing

Job ID
REQ-10078378
Июн. 22, 2026
Турция
Available in: English

Сводка

This role will help drive the execution of Novartis' ambition to turn data and digital into a strategic asset to drive actionable insights across the organization. This ambition is one of key pillars in the broader digital transformation happening at Novartis to be a focused medicines company powered by data and digital.

Accountability for the design in the respective work package, build and deployment of LDC in-scope processes and data based on the user-requirements defined in conjunction with the domain pillars and the E2E data team. Working with architecture to identify new technologies and the new possibilities arising out of it.

About the Role

MAJOR ACCOUNTABILITIES

- Accountable for the LDC implementation/ adoption in the area responsible based on the business requirements based on the Novartis architectural standards, performance, quality and security principles
- Accountable for deciding on implementation for complex issues in strong collaboration with the respective functional GPOs and LDC Pillars based on a detailed rational and interpretation to fully understand implications of the proposal for the integrated solution
- Accountable that the solution:
 - meets business and user requirements
 - adheres to high level conceptual design and it is traceable
 - it is aligned with architectural roadmap
 - improves and sustains standardization efficient while respecting regulatory/control requirements (e.g., NFCM-control requirements, P3, TPRM, GxP)
 - supports the development, execution and operations of solutions
- Work (together with the IT Expert) in the assigned area and ensuring integrated solutions by strongly being connected to experts in connected workpackages, data & analytics, by applying a continuous improvement mindset
- Accountable that dedicated project work is delivered to agreed time, cost and quality constraints following the release calendars
- Accountable for the solutions are peer reviewed, formally documented and signed off by domain pillars and business functions
- Accountable that solution user acceptance testing is performed and meet quality standards
- Champion the need to stay standard from a customisation perspective by establish standardized design and development processes to enable cost effective delivery
- Ensure adherence with all relevant internal / external security and compliance policies and procedures (e.g. FDA, Novartis IGM framework)
- Guide data cleansing, data migration and building the master data dictionary, in close collaboration with the local data owners
- Simplify user profile definition and absorb local profiles into global profiles where feasible. Guide the sites with profile mapping to users
- Guide business cutover planning, data double maintenance, ramp down and ramp up/ Hypercare support
- Support country discovery activities for identifying additional needs going beyond the existing LDC core solution
- Ensure close collaboration with pillar teams and country reference group members, regular meetings and workshops are conducted and feedback from operations is taken into consideration.

KEY PERFORMANCE INDICATORS / MEASURES OF SUCCESS

Delivery of key milestones of the program on time, in quality and within budget,

with full buy-in and support of country and global teams

JOB DIMENSIONS

Complexity:

- Execution of a specific functional area in a very high complex program impacting all countries and regions

Influence:

- Stakeholder management with LDC domain pillar teams, GPOs and country/hubs/sites reference groups
- Large and geographically broad scope; high change impact

Knowledge & Skills:

- Business acumen: very good understanding of various worldwide data models, required capabilities and operational pain points in the area responsible
- Curious and forward looking: looks for signals both inside and outside the company to identify new trends and future expectations to set the goals of the commercial workflow.
- Digital savvy: very good grasp of the impacts and opportunities of data and technology will create to Novartis
- Leadership skills: ability to inspire change, involve country-experts and effectively communicate to GPOs and relevant stakeholders

EDUCATION & EXPERIENCE

- University level degree
- Additional Project Management training, a certification/designation desirable
- Lean / Six Sigma Certified preferred
- At least 3 years' experience in country and global roles

LANGUAGES

English as a must and additional language(s) preferred.

FINANCIAL RESPONSIBILITY

Support a very large program over 5+ years potentially in the magnitude of >500mUSD.

COMPETENCY PROFILE

- Contributes to the project efficiently, with an 'value creation' mentality by maintaining a key focus on value creation and process optimization
- Leverage best in class examples, key expert input to design the appropriate project management and change approach for all phases of the program/project lifecycle.
- Keeps deadlines and gets the team to produce high quality output
- Leverages business understanding and its requirements in the design of the Transformation Program agreed end states/outcomes
- Problem solving and root cause identification skills
- Strong analytic and decision making abilities
- Able to work effectively at all levels in an organization
- Excellent communication and collaboration skills with proven speaking, presentation and facilitation experience in internal and external environments
- Able to leverage networks of professionals across functions and business areas
- Understands the competing organizational needs beyond own part of business
- Able to interpret complex information and to influence internal and external peers
- Role model for Novartis' values and behaviours
- Analytical mindset and ability to understand situations, interdependencies and challenges in a holistic way
- Ability to effectively prioritize and execute tasks in a high-pressure environment
- Demonstrate ability to work effectively in a multi-national and complex matrix organization
- Can conform to shifting priorities, demands and timelines through analytical and problem-solving capabilities
- Flexible and reacts to changes promptly and efficiently
- High cultural awareness
- Proactive, result orientated and with a strong customer centric attitude
- Interest to learn, explore and develop within the given role

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?
<https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
[Read our handbook \(PDF 30 MB\)](#)

Дивизион
Operations
Business Unit
Strategic Planning & BD&L
Место
Турция
Сайт
İstanbul Kurtköy
Company / Legal Entity
TR01 (FCRS = TR001) Novartis Sağlık, Gıda ve Tarım Ürünleri San. Ve Tic. A.Ş.
Functional Area
Technical Operations
Job Type
Full time
Employment Type
Temporary (Fixed Term)
Shift Work
No

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