

Senior Manager - Functional (Legal Technology)

Job ID
REQ-10079184
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Индия
Available in: English

Сводка

#LI-Hybrid
Location: Hyderabad, India

Step into the forefront of legal innovation—where law meets cutting-edge technology. As a techno-functional leader within the Legal Innovation Hub, you will shape how legal work is delivered at scale, driving the design and implementation of GenAI-powered solutions that transform contracting, governance, and decision-making. This is a unique opportunity to influence enterprise-wide legal processes, collaborate with cross-functional teams, and turn complex legal challenges into intelligent, future-ready solutions that create measurable impact.

About the Role

Key Responsibilities

- Act as a strategic liaison translating legal and business needs into scalable product roadmaps and delivery plans.
- Lead discovery workshops to analyze legal processes and identify automation and transformation opportunities.
- Translate legal requirements into functional designs in collaboration with engineering teams.
- Drive development of GenAI-powered solutions, including contract review, risk flagging, and negotiation support.
- Design and guide retrieval-augmented generation pipelines, agent orchestration, and artificial intelligence control frameworks.
- Lead end-to-end implementation including configuration, user testing, release planning, and continuous optimization.
- Foster stakeholder engagement through training, enablement, and change management initiatives.
- Define and track performance metrics to measure adoption, efficiency, and business impact.
- Skilled in implementing AI evaluation and safety controls, including prompt testing, golden datasets, hallucination detection, red-teaming, and content safety mechanisms.

Essential Requirements

- Degree in Law, such as Bachelor of Laws or Master of Laws, with strong legal operations, legal technology, and contracting experience.
- Significant (12+ years) experience in legal technology delivery, including exposure to generative artificial intelligence solutions.
- Hands-on expertise with contract life-cycle management platforms, including templates, workflows, approvals, and governance models.
- Strong understanding of generative artificial intelligence concepts including retrieval augmented generation and evaluation frameworks.
- Experience integrating enterprise systems using application programming interfaces, webhooks, and data pipelines.
- Proficiency within the Microsoft ecosystem, including Microsoft 365, Power Platform, and low-code automation tools.
- Strong stakeholder management and communication skills with the ability to translate technical concepts into business value
- Proven techno-functional expertise translating legal requirements into scalable technology solutions and collaborating effectively with engineering teams, as well as demonstrated proficiency in developing PowerPoint presentations.

Desirable Requirements

- Certifications in Information Systems, Computer Science, or Artificial Intelligence.
- Experience with Power BI for reporting and analytics
- Experience in managing corporate transactions, litigation, and intellectual property matters, ideally in a pharma or highly regulated environment, and exposure to legal tech tools.

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?
<https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
[Read our handbook \(PDF 30 MB\)](#)

Дивизион
Legal
Business Unit
Legal
Место
Индия
Сайт
Hyderabad (Office)
Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited
Functional Area

Юристы, Интеллектуальная собственность, Compliance
Job Type
Full time
Employment Type
Regular
Shift Work
No

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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