

R&RD and TA Senior Expert - Swiss Center

Job ID
REQ-10082222
июл 22, 2026
Чехия
Available in: English

Сводка

#LI-Hybrid

Location: Prague, Czechia

Relocation Support: This role is based in Prague, Czechia. Novartis is unable to offer relocation support: please only apply if accessible.

Shape how one of the world's leading healthcare companies recognizes and reports revenue. As a Revenue & Revenue Deductions and Technical Accounting Senior Expert (R&RD and TA Senior Expert), you will be the go-to expert for complex revenue accounting matters, helping ensure financial integrity while partnering with stakeholders across Finance, Commercial, Market Access, and Technical Accounting. This is an exciting opportunity to apply deep technical expertise, influence strategic business decisions, and contribute to finance transformation initiatives that drive standardization, automation, and operational excellence on a global scale.

About the Role

Key Responsibilities

- Provide expert guidance on revenue recognition and revenue deductions accounting in line with accounting standards
- Review and oversee revenue deductions provisions, ensuring accurate calculations, monitoring, and timely true-ups
- Lead revenue close activities, ensuring accurate cut-off, completeness, and reporting integrity
- Prepare accounting position papers and technical accounting assessments for complex revenue-related matters
- Partner with Commercial, Market Access, Business Planning and Analysis, and Order-to-Cash stakeholders on accounting outcomes
- Ensure accurate and consistent financial reporting for revenue and deductions across global reporting platforms
- Drive process standardization, automation, and transformation initiatives to enhance efficiency and control

Essential Requirements

- Degree in Finance, Accounting, Economics, or a related field
- Strong experience in revenue recognition and gross-to-net accounting within a complex global environment
- Deep knowledge of IFRS15 and revenue deductions accounting principles
- Proven ability to assess complex commercial arrangements and translate them into appropriate accounting treatment
- Experience preparing technical accounting assessments and accounting position papers for complex accounting matters
- Strong stakeholder management, communication, and influencing skills with fluency in English

Desirable Requirements

- Experience supporting finance transformation, process automation, or enterprise resource planning implementation initiatives
- Knowledge of Financial Consolidation and Reporting System, Novartis Performance Management Reporting, or similar reporting platforms

Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits irkind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and a minimum of 14 weeks paid parental leave.

Expected Annual Base Salary Range for role:

- Kč808,381.00 - Kč1,501,279.00

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our [brochure](https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf) to learn more about our global total rewards offering: https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Benefits

Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labour Law requirement) ; 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Cafeteria employee benefit program – choice of benefits from Benefit Plus Cafeteria in the amount of 17,500 CZK per year; Meal vouchers in amount of 105 CZK for each working day (full tax covered by company); Public Transportation Allowance; MultiSport Card, Employee Share Purchase Plan. Find out more about Novartis Business Services: <https://www.novartis.cz/>

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to di.cz@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range

Kč808,381.00 - Kč1,501,279.00

Дивизион

Finance

Business Unit

Finance

Место

Чехия

Сайт

Prague

Company / Legal Entity

CZ02 (FCRS = CZ002) Novartis s.r.o.

Functional Area

Аудит и финансы

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to di.cz@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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