

Community Health Lead – Mexico with LACan Support

Job ID
REQ-10083939
июл 27, 2026
Мексика
Disponible en: Español

Сводка

#LI-Hybrid

The Community Health unit strives to improve access, health equity and patient outcomes in a sustainable way in countries around the world. The focus of the unit is to reach underserved patient populations whose needs are not addressed through traditional healthcare delivery models.

The Community Health Lead develops and executes innovative Community Health models that address barriers to care, improve access to quality healthcare and drive better patient outcomes in underserved populations. The role translates complex healthcare challenges into practical, scalable and financially sustainable solutions, moving seamlessly from strategy to implementation. Success requires strong public health and business acumen, stakeholder engagement and cross-functional leadership to create lasting value for patients, health systems and Novartis' mission to reimagine medicine.

About the Role

Key Responsibilities:

Program Strategy, Design & Innovation

- Identify healthcare system barriers and unmet needs affecting access, health outcomes and continuity of care within priority populations and disease areas.
- Design and evolve Community Health initiatives that strengthen care delivery, expand access to innovation and generate measurable impact.
- Translate healthcare, stakeholder and business insights into scalable, sustainable and evidence-based intervention models.

Program Implementation, Performance & Evidence

- Lead end-to-end implementation of Community Health initiatives, ensuring alignment with strategic objectives, governance requirements, timelines and budgets.
- Establish implementation plans, performance indicators, monitoring frameworks and risk mitigation strategies to track progress and drive continuous improvement.
- Generate and leverage evidence, insights and lessons learned to optimize program performance, demonstrate impact and inform scale-up decisions.

Business Planning, Access Strategy & Sustainability

- In close partnership with country organizations and access functions, contribute to the development of sustainable access models for Community Health initiatives, in full alignment with internal policies, industry codes and applicable regulations.
- Build business cases for Community Health initiatives, including patient reach projections, investment requirements and financial sustainability assessments.
- Define execution and scale-up models, including resource needs, implementation partners and operating models required for successful delivery.

Partnerships & Stakeholder Engagement

- Build and maintain institutional relationships with healthcare authorities, healthcare institutions, implementing partners, NGOs, multilateral organizations and academic institutions — always under the organization's ethics, transparency and compliance standards.
- Identify opportunities to advance Community Health priorities through policy dialogue, health system strengthening, partner capabilities and collaborative initiatives.
- Coordinate and align stakeholder commitments, roles and governance structures required for successful implementation and long-term sustainability.

Executive Communication & Leadership

- Develop executive presentations, business cases and decision-support materials for local, regional and global leadership forums.
- Translate complex health, access, operational and financial information into clear recommendations that support strategic, investment and implementation decisions.
- Mobilize cross-functional teams to align priorities, resolve challenges and advance initiatives across Medical, Access, Commercial, Public Affairs, Finance, Legal/ERC and Global Health.

Essential Requirements:

- 5+ years of experience within the pharmaceutical industry, healthcare sector, public health, healthcare consulting or related fields.
- Proven experience designing, launching and implementing healthcare access, Community Health, health system strengthening or partnership-based initiatives from concept through execution.
- Experience developing, supporting or contributing to access strategies, business cases and investment proposals, including patient reach, resource planning or sustainability assessments.
- Strong understanding of the Mexican healthcare system.
- Experience working with healthcare authorities, external partners and cross-functional teams to drive implementation and achieve agreed objectives.
- Experience preparing presentations, business cases and recommendations for senior leadership audiences.
- Fluent Spanish and English required, in both written and spoken communication.

Desirable Requirements:

- Experience supporting regional or multi-country initiatives.
- Experience working in low- and middle-income countries (LMICs) or healthcare systems facing significant access and resource constraints.

Commitment to Diversity & Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and Accommodation

Novartis is committed to work with and provide reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to tas.mexico@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis tiene el compromiso de trabajar y proporcionar adaptaciones razonables para personas con discapacidad. Si, debido a una condición médica o discapacidad, necesita una adaptación razonable para cualquier parte del proceso de contratación, o para desempeñar las funciones esenciales de un puesto, envíe un correo electrónico a tas.mexico@novartis.com y permítanos conocer la naturaleza de su solicitud y su información de contacto. Incluya el número de posición en su mensaje

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Дивизион

International

Business Unit

Corporate & Division Services

Место

Мексика

Сайт

INSURGENTES

Company / Legal Entity

MX06 (FCRS = MX006) Novartis Farmacéutica S.A. de C.V.

Functional Area

Communications & Public Affairs

Job Type

Full time

Employment Type

Regular

Shift Work

No

Ajustes de accesibilidad

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